

- Note :-**
- i All questions Carry equal marks.
 - ii Numbers in brackets indicate marks.
 - iii Attempt Any 3 questions from section II

SECTION - I

Q. 1 Explain the following Terms. (15)

- i Cognitive Dissonance.
- ii Emotional Intelligence.
- iii Dizygotic Twins.
- iv Creativity and Creative thinking.
- v Time management.
- vi Individual differences.
- vii Job Satisfaction.

Q. 2 Read the Case Carefully and answer the following questions.

Till recently Indian business boardroom was a male precinct. Professional management was considered a domain outside women grasp. Today when efficiency and leadership acumen are the only prerequisites to moving up the Corporate ladder; its the women who are on the top.

Research conducted by the Bangalore - based Edquity Career Technologies indicates that if women are emerging as the dominant force in the Corporate world; its because they are more efficient under stressful conditions. A large number of women are entering into making a career in management. Highly educated employees are more comfortable with, a low profile leader. This supportive element is strongly ingrained in women. Women have an eye for details and awareness of the motivational needs.

Female executives perform better than their male counterparts when it comes to interpersonal skills and taking difficult decisions. Women fare marginally better in terms of stress - tolerance and listening skills. Female executives show the ability to keep cool under stress. What matters in any corporate outfit is the ability to deliver results. That's exactly what women are doing. Certain findings indicate that women cope better with chronic stress such as long periods of financial stress. If female corporate executives are able to handle pressure well it is because the Indian woman is conditioned to playing a number of roles at homes.

Questions :

- Q. 1** How female executives have made headway in the male dominant corporate worked ? (4)
- Q. 2** Do you agree that women executives cope with stress better ? (4)

Q. 3 Would you say women executives show greater resilience over an extended period of time ? Give your opinion. (7)

SECTION - II

Q. 3 What is Lateral Thinking ? Discuss six Thinking hats described by Edward de Bono. (10)

Q. 4 Define Leadership. Discuss the various characteristics of a Leader. (10)

Q. 5 Describe in brief role of Heredity in shaping human development. (10)

Q. 6 Define attitude. Explain how attitudes are formed ? (10)

